

NORFOLK COMMUNITY SERVICES BOARD MINUTES

July 12, 2011

225 W. Olney Road, Norfolk, Virginia

Members Present:

Lewis J. Taylor, Ph.D., Chair
Kathy Weaver, Secretary
William Graves, III. Ed.D.
George H. Tatterson, Jr., CPA
Dana L. Redding
Capt. Henry Conde, Ret.
Capt. Garrat "Gary" Cooper, Ret.
Capt. Neil Walsh, Ret.
Dorothy Isaac
Patrick D. Thrasher, M.D.

Comprising a quorum of the members of the board

Staff Present:

Maureen Womack, Executive Director
Robert Horne, Corp. Compliance Officer/Board Clerk
Susan Curran, Chief Operating Officer
Mark Moser, Chief Financial Officer
Joseph Shorter, Human Resources Director
Bill Forte, M.D., Chief Medical Director
Jackie Schaede, Clinical/Acute Services Director
Timothy Capoldo, Developmental Services Director

Advisors Present:

Jack Cloud, Norfolk City Counsel
Laura Galbreath, Deputy Director, SAMSHA-HRSA Center
for Integrated Health Solutions

Absent:

Kenny Bryant
CDR Gary Hammond, Ret.
Eunice Whitehurst

Call to Order

The meeting was called to order by the Chair at 4:04 p.m.

Approval of the June 14, 2011 board meeting minutes

A motion was made and seconded to accept the minutes for the June 14, 2011 meeting as prepared. The motion passed unanimously.

Board Education

The members present received an overview of the various types of community services boards as defined in the Code of Virginia was presented by counsel. Counsel responded to questions from the members related to differences between the various types of community services boards. The Chair invited suggestions from the members regarding what position the board should take in advising the City Manager and/or the committee being proposed to review the options for the community services board.

The members present received an overview of the changes in health care reform and the anticipated effects on the Norfolk CSB. The presentation was made by Laura Galbreath, Deputy Director, SAMSHA-HRSA Center for Integrated Health Solutions e. Healthcare reform includes assuring access to care, while maintaining the quality of care, while also bending the cost curve. The importance of the integration of primary care and behavioral healthcare as a part of this reform process was highlighted. The initiative of SAMHSA/HRSA Center for Integrated Solutions (CIHS) to integrate primary care and behavioral healthcare to achieve better outcomes was reviewed. It was discussed that with the changes in eligibility under healthcare reform that there could potentially be a 50% increase in the numbers of individuals seeking services over the next two years. There was a discussion about the practical implications both for our behavioral healthcare services and our workforce.

Action Items

The Chair requested whether there was a motion for approval of SFY 2012 Performance Contract. A motion was made and seconded to approve the SFY 2012 Performance Contract. There was no discussion. The motion passed unanimously.

Report of the Chair

The Chair indicated that he would be providing additional information on monitoring at the next meeting of the board. At the October board meeting the Executive Director will provide the first formal monitoring report to the board.

Report of the Executive Director

The Executive Director shared that the Norfolk CSB received a three (3) year CARF Accreditation for our OTP services. She shared the actual CARF accreditation report with the members. She shared that all organizational operational policies have been reviewed and incorporated into an integrated agency-wide policy manual. There were some questions regarding the annual leave accumulation for physicians and director-level staff, the absorption of the 7.6% increase in healthcare costs, and the 19.4% employee year-to-date turnover rate. A copy of the Vision 2012 brochure was distributed to the members present with the comment that all Norfolk CSB employees will be receiving a copy of this brochure along with a letter about the retirement of all prior policies, the publication of new agency-wide policies, and the award of the approved retention benefit. The Executive Director shared that one of our peer specialists, Mr. Chris Yanez received a scholarship to attend the national NAMI convention and was recognized for his contributions.

Self-evaluation

The Chair solicited feedback from the members on recommendations for improvement(s) for the board's meeting. The value of the education provided to the members was highlighted. It was strongly recommended that members review the board materials prior to the meeting in order to be adequately prepared for the meeting. Members shared their appreciation for the organization of the board packet in making complex issues understandable and presentable.

Adjournment

A motion was made and seconded to adjourn. There was no discussion and the motion passed unanimously. The meeting adjourned at 5:52 p.m.

The next meeting will be held on August 9, 2011, at the same time & location.

Respectfully submitted,

Kathy Weaver
Secretary

KW/rah